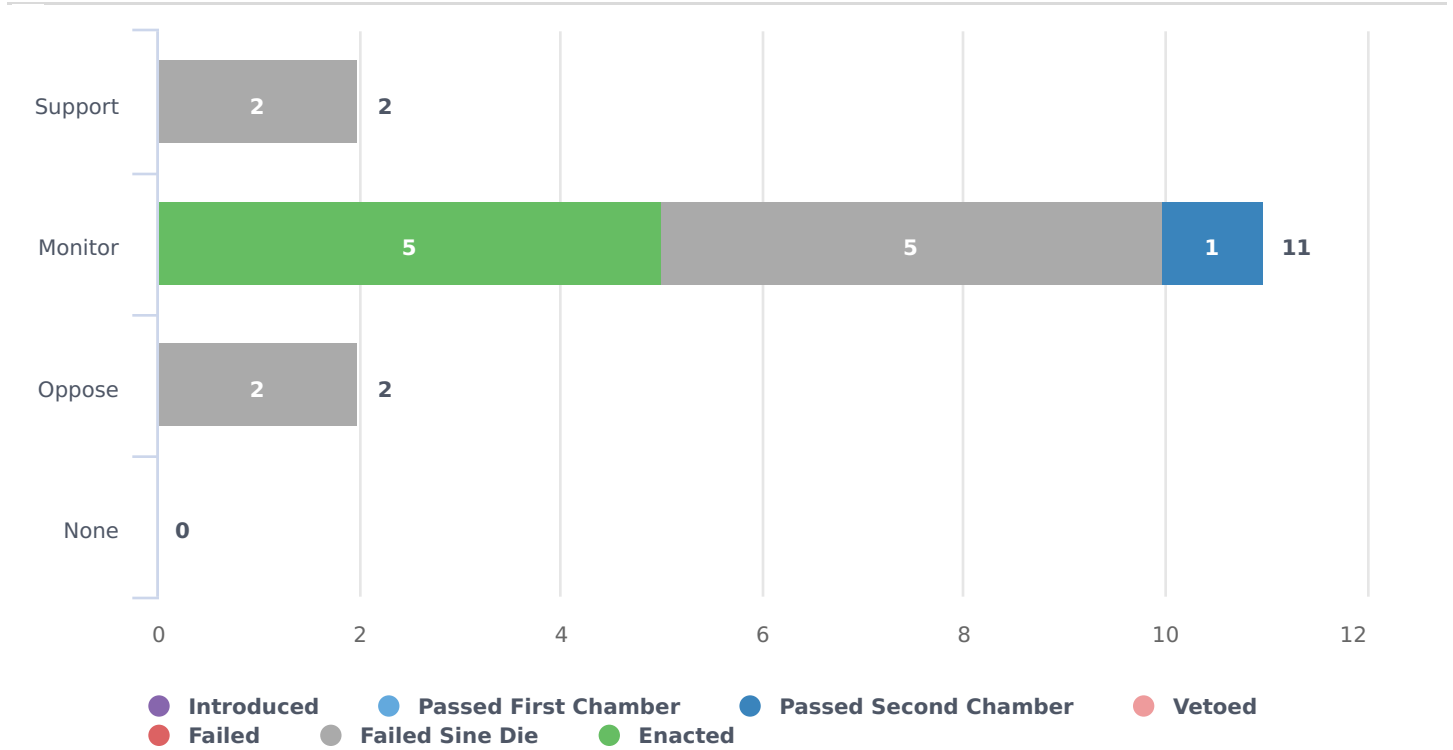


Maryland - 2024 Legislative Overview

Last Updated: May 13, 2024

Bills by Last Status and Position



Bill State: MD (15)

State	Bill Number	Last Action	Status	Position
MD	HB 85	Hearing 2 07 At 2 30 P M 2024 01 10	Failed sine die	Oppose

Title

Department of Agriculture - Spay/Neuter Fund

Description

Altering the contents and authorized uses of the Spay/Neuter Fund; requiring the Department of Agriculture to establish a process through which a person may make a voluntary donation to the Fund; requiring the Department to give additional consideration to certain competitive grant proposals that meet certain criteria; and increasing the fee on commercial feed prepared and distributed for consumption by dogs or cats and registered in the State beginning October 1, 2024.

Primary Sponsors

Mary Lehman, Sheila Ruth, Aaron Kaufman, Cheryl Pasteur, Kym Taylor, Jen Terrasa, Natalie Ziegler, Delegate Julie Palakovich Carr

Bill Summary: Last edited by Jeff Plummer at Jan 10, 2024, 6:56 PM

Amends Title 2 (Department of Agriculture), Subtitle 16 (Spay/Neuter Fund), Section 2-1602 (Spay/Neuter Fund) of Maryland Agriculture to: (1) Establish a process through which a person may make a voluntary donation to the Fund; and (2) Adjust the current fee imposed on commercial feed for inflation. Provides that the Department of Agriculture shall establish a process through which a person may make a voluntary donation to the Spay/Neuter Fund. Provides for additional uses for the Fund to include: (1) Wellness care for cats and dogs at the time of a spay or neuter service; (2) Mobile veterinary clinic transportation; and (3) Transportation services to bring animals to a clinic from an unserved area. Provides that the Department of Agriculture shall establish a process through which a person may make a voluntary donation to the Spay/Neuter Fund. Provides for additional uses for the Fund to include: (1) Wellness care for cats and dogs at the time of a spay or neuter service; (2) Mobile veterinary clinic transportation; and (3) Transportation services to bring animals to a clinic from an unserved area. Provides that, beginning October 1, 2024, the current \$100 fee on each brand name or product name of commercial feed registered in the State shall increase to \$130. The fee shall be \$100 for pet food manufacturers who demonstrate to the department of agriculture, in a manner prescribed by the department, that the manufacturer has a gross income from the distribution of pet food products of not more than \$500,000. Provides that the initial adjustment to the fee shall be phased in over a period of 3 years, beginning October 1, 2024.

Introduction Date: 2023-08-22

State	Bill Number	Last Action	Status	Position
MD	HB 171	Withdrawn By Sponsor 2024 03 13	Failed sine die	Monitor

Title

State Board of Pharmacy - Membership - Veterinary Pharmacist

Description

Adding a veterinary pharmacist member to the State Board of Pharmacy.

Primary Sponsors

Michele Guyton

Bill Summary: Last edited by Jeff Plummer at Jan 9, 2024, 2:09 PM

Amends Title 12 (Pharmacists & Pharmacies), Subtitle 2 (State Board of Pharmacy), Section 12-202 (Board Members) of Maryland Health Occupations Code to add a veterinary pharmacist member to the State Board of Pharmacy. Increases the number of Board members from 13 to 14 to include "one who at the time of appointment practices primarily as a veterinary pharmacist". Provides that the Governor shall appoint the veterinary pharmacist, with the advice of the Secretary, from a list of all names submitted to the Secretary and the Governor by the Maryland Veterinary Medical Association.

Introduction Date: 2023-10-31

Title

Fish and Wildlife - Endangered and Threatened Species - Definitions, Petitions, and Regulations

Description

Requiring certain petitions to review the listing or unlisting of endangered or threatened species to contain certain information regarding the distribution, life needs, habitat requirements, and status of the species; requiring the Secretary of Natural Resources to review and, if warranted, update certain regulations listing endangered or threatened species on or before July 1, 2026, and every 5 years thereafter; and altering the definitions of "fish" and "wildlife" for certain purposes.

Primary Sponsors

Mary Lehman, Elizabeth Embry, Linda Foley, Sara Love, Josie Pena-Melnyk, Sheila Ruth, Deni Taveras, Jen Terrasa, Nick Allen, Michele Guyton, Delegate Julie Palakovich Carr

Bill Summary: Last edited by Jeff Plummer at Jan 19, 2024, 3:59 PM

Amends Title 4 (Fish & Fisheries), Sections 4-101 (Definitions), 4-2A-04 (Endangered and Threatened Species Lists) and Title 10 (Wildlife), Sections 10-101 (Definitions), 10--2A-05 (Review of Threatened or Endangered Species Lists) of Maryland Natural Resources Code to: (1) require certain petitions to review the listing or unlisting of endangered or threatened species to contain certain information; (2) require the Secretary of Natural Resources to review and, if warranted, update certain regulations listing endangered or threatened species on or before a certain date; and (3) alter definitions of "fish" and "wildlife" as they relate to endangered and threatened species. Adds provision that, on or before July 1, 2026, and at least every 5 years thereafter, the secretary shall review and, if warranted, update the regulations required under this subsection. Provides that a petition to review the listing or unlisting of endangered or threatened species shall include: (1) A description of the biological distribution of the species in the state; (2) The life needs and habitat requirements of the species; (3) Evidence: (i) Of the species' decline, if the species is an unlisted species; or (ii) That the species is more common than previously believed and documented, if the species is a listed species; (4) All known threats that jeopardize the continued existence of the species; (5) Any other relevant biological and ecological data or other life history information pertinent to the status of the species; (6) Evidence that the species is recognized as a valid species, or infraspecific taxa of regional or national significance; and (7) Adequate documentation that the species occurs naturally and is permanently established in the state. New Definitions: "Fish" means finfish, crustaceans, mollusks, invertebrates, amphibians, and reptiles that spend the majority of their life cycle in water. "Fish" includes any part, egg, offspring, product, or dead body of any fish. "Wildlife" means every living creature, not human, wild by nature, endowed with sensation and power of voluntary motion. "Wildlife" includes: (i) mammals, birds, amphibians, mollusks, invertebrates, crustaceans, and reptiles that spend a majority of their life cycle on land; and (ii) any part, egg, offspring, product, or dead body of any wildlife.

Introduction Date: 2024-01-17

Title

Wildlife - Traveling Animal Acts - Prohibition

Description

Prohibiting a person from allowing for the participation of a bear, a cougar, an elephant, a jaguar, a leopard, a lion, a nonhuman primate, a tiger, or a hybrid of any of these animals in a traveling animal act; and providing a civil penalty of \$2,000 per violation.

Primary Sponsors

Sara Love, Mary Lehman, Nick Allen, Jessica Feldmark, Michele Guyton, Aaron Kaufman, Robbyn Lewis, Sheila Ruth, Jared Solomon, Dana Stein, Vaughn Stewart, Jen Terrasa, Linda Foley, Natalie Ziegler, Delegate Julie Palakovich Carr

Bill Summary: Last edited by Jeff Plummer at Jan 18, 2024, 2:41 PM

Amends Title 10 (Wildlife) of Maryland Natural Resources Code by adding a new Subtitle 2C (Traveling Animal Acts) to prohibit a person from allowing for the participation of a bear, a cougar, an elephant, a jaguar, a leopard, excluding a clouded leopard, a lion, a nonhuman primate, a tiger, or a hybrid of any of these animals in a traveling animal act. Provides that a person may not allow for the performance of a covered animal in a traveling animal act. A person who violates this section is subject to a civil penalty not to exceed \$2,000 per violation. For purposes of this section: "Covered animal" means any of the following animals: (i) bear; (ii) cougar; (iii) elephant; (iv) jaguar; (v) leopard, excluding clouded leopard; (vi) lion; (vii) nonhuman primate; or (viii) tiger. "Covered animal" includes a hybrid of an animal listed in this definition. "Performance" means any exhibition, public showing, presentation, display, exposition, fair, animal act, circus, ride, trade show, petting zoo, carnival, parade, race, or similar undertaking in which animals are required to perform tricks, give rides, or participate as accompaniments for the entertainment, amusement, or benefit of a live audience. "Traveling animal act" means any performance of animals for which the animals are transported in a mobile or traveling housing facility to, from, or between locations for the purpose of the performance.

Introduction Date: 2024-01-17

Title

Property and Casualty Insurance - Pet Insurance - Regulation

Description

Establishing requirements and prohibitions for pet insurance policies that are issued to a resident of the State or are sold, solicited, negotiated, or offered in the State, including disclosure requirements and requirements and prohibitions related to wellness programs; and requiring the Maryland Insurance Administration, on or before June 1, 2025, to develop informational material about pet insurance policies that may be disseminated to and posted by veterinary practitioners.

Primary Sponsors

Michele Guyton

Bill Summary: Last edited by Jeff Plummer at Jan 26, 2024, 3:06 PM

Amends Title 19 (Property & Casualty Insurance) of Maryland Insurance Code by addint a new Subtitle 11 (Pet Insurance) to provide for and regulate the issuance of pet insurance policies in Maryland. Provides for disclosure requirements, waiting periods, wellness programs, and penalties for violations. For purposes of this section: "Pet insurance" means a property insurance policy that provides coverage for accidents and illnesses of pets. "Chronic condition" shall mean a condition that can be treated or managed, but not cured. "Congenital anomaly or disorder" shall mean a condition that is present from birth, whether inherited or caused by the environment, which, to a reasonable medical certainty, has been determined to cause or otherwise contribute to illness or disease. "Hereditary disorder" shall mean an abnormality that is genetically transmitted from parent to offspring which, to a reasonable medical certainty, has been determined to cause illness or disease. "Preexisting condition" shall mean any condition, whether curable or incurable, which existed or presented on or before the pet insurance policy effective date, whether or not a veterinarian provided a medical diagnosis or for which the pet received treatment. "Veterinary expenses" shall mean the costs associated with veterinary medical advice, diagnosis, care, treatment or alternative therapies provided by a veterinarian, including, but not limited to, the cost of drugs prescribed by a veterinarian.

Introduction Date: 2024-01-25

State	Bill Number	Last Action	Status	Position
MD	HB 1107	Hearing 2 22 At 1 00 P M 2024 02 07	Failed sine die	Support

Title

Income Tax - Credit for Spaying and Neutering Dogs and Cats

Description

Allowing a credit against the State income tax for up to \$100 of certain qualified expenses incurred by an individual during the taxable year to spay or neuter a dog or cat owned by the individual.

Primary Sponsors

April Rose, Heather Bagnall, Christopher Bouchat, Jason Buckel, Kris Fair, Mary Lehman, April Miller, Todd Morgan, Sheila Ruth, Joshua Stonko, Jen Terrasa, Christopher Tomlinson, Joseph Vogel, Natalie Ziegler

Bill Summary: Last edited by Jeff Plummer at Feb 8, 2024, 7:28 PM

Amends Title 10 (Income Tax), Subtitle 7 (Income Tax Credits) of Maryland General Tax Code by adding a new Section 10-758 to allow for a credit against the State income tax for certain qualified expenses incurred by an individual during the taxable year to spay or neuter a dog or cat. Provides that an individual may claim a credit against the state income tax for up to \$100 of qualified expenses incurred by the individual during the taxable year to spay or neuter a dog or cat owned by the individual. Provides that for any taxable year, an individual may claim the credit under this section only once. Provides that if the credit allowed under this section in any taxable year exceeds the state income tax for that taxable year, the individual may claim a refund in the amount of the excess. For purposes of this section: "Qualified expenses" means expenses incurred to spay or neuter a dog or cat at a veterinary hospital in the state.

Introduction Date: 2024-02-07

State	Bill Number	Last Action	Status	Position
MD	HB 1179	Hearing 3 05 At 1 00 P M 2024 02 09	Failed sine die	Support

Title

Housing and Community Development - Pets in Housing Developments

Description

Prohibiting an owner or agent of an owner of a housing development that on or after January 1, 2025, received an allocation of certain tax credits from the Department of Housing and Community Development from imposing certain prohibitions and costs related to a resident's possession of pets; and applying the Act prospectively.

Primary Sponsors

Dana Stein, Linda Foley, Kevin Harris, Mary Lehman, Sara Love, Jen Terrasa

Bill Summary: Last edited by Jeff Plummer at Feb 12, 2024, 3:04 PM

Amends Division 1 (Housing & Community Programs), Title 2 (Department of Housing & Community Development) of Maryland Housing & Community Development Code by adding a new Section 2-304 to prohibit an owner or agent of an owner of a certain housing development from imposing certain prohibitions and costs related to a resident's possession of pets. Provides that an owner or agent of an owner of a housing development may not: (1) prohibit a resident from possessing one or more pets in the dwelling unit of the resident; or (2) require any compensation or payment from a resident for possessing one or more pets in the dwelling unit of the resident. Provides that the state or a political subdivision of the state may not impose breed or weight restrictions on the pets that may be possessed by a resident of a housing development. Provides that this section applies only to a housing development that, on or after January 1, 2025, has received an allocation of tax credits from the department in accordance with Section 42 of the Internal Revenue Code, the low-income housing tax credit program. For purposes of this section: "Dwelling unit" means a single unit that provides living or sleeping facilities for one or more individuals. "Pet" means a domesticated dog or cat possessed for personal companionship. "Pet" does not include a dog or cat possessed for commercial purposes.

Introduction Date: 2024-02-08

Title

Labor and Employment - Noncompete and Conflict of Interest Clauses for Veterinary and Health Care Professionals and Study of the Health Care Market

Description

Applying to certain veterinary and health care professionals certain provisions of law stating that certain noncompete and conflict of interest provisions in certain employment contracts are null and void as being against the public policy of the State; establishing certain prohibitions regarding noncompete and conflict of interest provisions for certain health care employment contracts and similar documents and agreements; and requiring the Maryland Health Care Commission to study certain issues related to the health care market in the State.

Primary Sponsors

Terri Hill, H.B. Bhandari, Brian Chisholm, Bonnie Cullison, Pam Guzzone, Steve Johnson, Anne Kaiser, Ken Kerr, Nic Kipke, Robbyn Lewis, Lesley Lopez, Ashanti Martinez, Matt Morgan, Josie Pena-Melnyk, Sandy Rosenberg, Kathy Szeliga, Deni Taveras, Jennifer Holland, Jamila Woods

Bill Summary: Last edited by Jeff Plummer at Feb 12, 2024, 3:16 PM

Amends Title 3 (Employment Standards and Conditions), Subtitle 7 (Miscellaneous), Section 3-716 (Employers prohibited from requiring noncompete or conflict of interest provision in employment contract, document, or agreement) of MD Labor & Employment Code to apply to certain veterinary and health care professionals certain provisions of law stating that certain noncompete and conflict of interest provisions in certain employment contracts are null and void as being against the public policy. Provides that the noncompete and conflict of interest provisions of this section will now apply to employment in a position for which the employee is required to be licensed: (1) Under the health occupations article; or (2) As a veterinary practitioner or veterinary technician under Title 2, Bbttible 3 of the Agriculture Article.

Introduction Date: 2024-02-09

Title

Domestic Animals - Penalties for Abandonment and Microchip Requirements for Dogs

Description

Increasing the penalties by including a term of imprisonment of up to 90 days and a fine not to exceed \$1,000 or both for abandoning a domestic animal in certain locations; establishing requirements for the microchipping of dogs on a transfer of ownership and for the management of information relating to dogs with implanted microchips; authorizing the governing body of a county to establish reasonable penalties for a violation of the Act; and applying the Act prospectively.

Primary Sponsors

Arthur Ellis

Bill Summary: Last edited by Jeff Plummer at Jan 8, 2024, 5:09 PM

Amends Title 13 (Other Powers of Counties-Regulatory), Subtitle 1 (Regulation of Animals), Part 1 (In General) of Maryland Local Government Law to establish requirements for microchipping of dogs. Provides that a person that transfers ownership of a dog shall: (1) If the dog does not already have an implanted microchip, have a microchip implanted into the dog by a veterinary practitioner before the transfer of ownership; and (2) Provide the new owner of the dog with the name of the microchip registration company and information on how to provide updated contact information with the company. Provides that the owner of a dog with a microchip shall maintain current contact information with the microchip registration company. Provides that a microchip registration company shall retain records of the name and address of the owner associated with each dog with a registered microchip for a period of at least 20 years. Provides that a veterinary practitioner, an animal shelter, and an animal rescue organization that scans found dogs for microchips may only release the chip identification number to the finder of the dog on request. For purposes of this section: "Person" includes an individual, an animal rescue organization, a retail pet store, and an animal shelter or other animal rescue organization. "Retail pet store" means: (i) A for-profit establishment that sells or offers for sale domestic animals to be kept as household pets; or (ii) A broker. "Retail pet store" does not include an establishment at which the animals sold at the establishment were born at the establishment.

Introduction Date: 2023-10-23

State	Bill Number	Last Action	Status	Position
MD	SB 547	Approved By The Governor Chapter 596 2024 05 09	Enacted	Monitor

Title

Wildlife - Traveling Animal Acts - Prohibition

Description

Prohibiting a person from allowing for the participation of a bear, a cougar, an elephant, a jaguar, a leopard, a lion, a nonhuman primate, a tiger, or a hybrid of any of these animals in a traveling animal act; and providing a civil penalty of \$2,000 per violation.

Primary Sponsors

Sarah Elfreth, Brian Feldman, Shelly Hettleman, Michael Jackson, Karen Young, Chris West

Bill Summary: Last edited by Jeff Plummer at Jan 25, 2024, 3:08 PM

Amends Title 10 (Wildlife) of Maryland Natural Resources Code by adding a new Subtitle 2C (Traveling Animal Acts) to prohibit a person from allowing for the participation of a bear, a cougar, an elephant, a jaguar, a leopard, excluding a clouded leopard, a lion, a nonhuman primate, a tiger, or a hybrid of any of these animals in a traveling animal act. Provides that a person may not allow for the performance of a covered animal in a traveling animal act. A person who violates this section is subject to a civil penalty not to exceed \$2,000 per violation. For purposes of this section: "Covered animal" means any of the following animals: (i) bear; (ii) cougar; (iii) elephant; (iv) jaguar; (v) leopard, excluding clouded leopard; (vi) lion; (vii) nonhuman primate; or (viii) tiger. "Covered animal" includes a hybrid of an animal listed in this definition. "Performance" means any exhibition, public showing, presentation, display, exposition, fair, animal act, circus, ride, trade show, petting zoo, carnival, parade, race, or similar undertaking in which animals are required to perform tricks, give rides, or participate as accompaniments for the entertainment, amusement, or benefit of a live audience. "Traveling animal act" means any performance of animals for which the animals are transported in a mobile or traveling housing facility to, from, or between locations for the purpose of the performance.

Introduction Date: 2024-01-25

State	Bill Number	Last Action	Status	Position
MD	SB 641	Hearing 2 16 At 9 00 A M 2024 02 09	Failed sine die	Oppose

Title

Department of Agriculture - Spay/Neuter Fund

Description

Altering the contents and authorized uses of the Spay/Neuter Fund; requiring the Department of Agriculture to establish a process through which a person may make a voluntary donation to the Fund; requiring the Department to give additional consideration to certain competitive grant proposals that meet certain criteria; and increasing the fee on commercial feed prepared and distributed for consumption by dogs or cats and registered in the State beginning October 1, 2024.

Primary Sponsors

Benjamin Brooks

Bill Summary: Last edited by Jeff Plummer at Jan 28, 2024, 1:56 PM

Amends Title 2 (Department of Agriculture), Subtitle 16 (Spay/Neuter Fund), Section 2-1602 (Spay/Neuter Fund) of Maryland Agriculture Law to: (1) Establish a process through which a person may make a voluntary donation to the Fund; and (2) Adjust the current fee imposed on commercial feed for inflation. Provides that the Department of Agriculture shall establish a process through which a person may make a voluntary donation to the Spay/Neuter Fund. Provides for additional uses for the Fund to include: (1) Wellness care for cats and dogs at the time of a spay or neuter service; (2) Mobile veterinary clinic transportation; and (3) Transportation services to bring animals to a clinic from an unserved area. Provides that, beginning October 1, 2024, the current \$100 fee on each brand name or product name of commercial feed registered in the State shall increase to \$130. The fee shall be \$100 for pet food manufacturers who demonstrate to the department of agriculture, in a manner prescribed by the department, that the manufacturer has a gross income from the distribution of pet food products of not more than \$500,000. Provides that the initial adjustment to the fee shall be phased in over a period of 3 years, beginning October 1, 2024.

Introduction Date: 2024-01-29

State	Bill Number	Last Action	Status	Position
MD	SB 868	Hearing 2 29 At 1 00 P M 2024 02 07	Failed sine die	Monitor

Title

Civil Actions - Injury to or Death of Pet - Damages

Description

Repealing the cap of up to \$10,000 on the compensatory damages for which a person who tortiously causes an injury to or death of a pet is liable.

Primary Sponsors

Justin Ready, Mary Beth Carozza, Paul Corderman, Michael Jackson, Jim Rosapepe, Johnny Salling

Bill Summary: Last edited by Jeff Plummer at Feb 6, 2024, 5:56 PM

Amends Title 11 (Judgments), Subtitle 1 (Judgments-Miscellaneous), Section 11-110 (Damages for injuries or death caused to pets) of Maryland Courts & Judicial Proceeding Code to strike compensatory damages provisions from current statute. Strikes the following provisions from Section 11-110: (1) A person who tortiously causes an injury to or death of a pet while acting individually or through an animal under the person's ownership, direction, or control is liable to the owner of the pet for compensatory damages; and (2) The damages awarded under this section may not exceed \$10,000.

Introduction Date: 2024-02-02

State	Bill Number	Last Action	Status	Position
MD	SB 872	Hearing 3 05 At 1 00 P M 2024 02 07	Failed sine die	Monitor

Title

Criminal Law - Animal Abuse or Neglect - Penalties

Description

Establishing increased penalties of imprisonment for up to 3 years and a fine not to exceed \$5,000 or both for the abuse or neglect of an animal if the abuse or neglect results in the death or euthanasia of the animal; and authorizing the court, as a condition of sentencing a certain defendant, to prohibit the defendant from owning, possessing, or residing with an animal for a period of time determined by the court.

Primary Sponsors

Ben Kramer

Bill Summary: Last edited by Jeff Plummer at Feb 5, 2024, 1:36 PM

Amends Title 10 (Crimes Against Public Health, Conduct and Sensibilities), Subtitle 6 (Crimes Relating to Animals), Section 604 (Abuse or Neglect of an Animal) of MD Criminal Law Code to increase penalties of imprisonment and fines for certain animal cruelty offenses. Establishes increased penalties of imprisonment for up to 3 years and a fine not to exceed \$5,000, or both for the abuse or neglect of an animal if the abuse or neglect results in the death or euthanasia of the animal. Authorizes the court, as a condition of sentencing a certain defendant, to prohibit the defendant from owning, possessing, or residing with an animal for a period of time determined by the Court.

Introduction Date: 2024-02-02

Title

Fish and Wildlife - Endangered and Threatened Species - Definitions, Petitions, and Regulations

Description

Requiring certain petitions to review the listing or unlisting of endangered or threatened species to contain certain information regarding the distribution, life, and habitat needs of the species and relevant information about the status of a species; requiring the Secretary of Natural Resources to review and, if warranted, update certain regulations listing endangered or threatened species on or before July 1, 2026, and every 5 years thereafter; and defining "fish" and "wildlife" for certain purposes.

Primary Sponsors

Benjamin Brooks

Bill Summary: Last edited by Jeff Plummer at Feb 6, 2024, 3:00 PM

Amends Title 4 (Fish & Fisheries), Sections 4-101 (Definitions), 4-2A-04 (Endangered and Threatened Species Lists) and Title 10 (Wildlife), Sections 10-101 (Definitions), 10--2A-05 (Review of Threatened or Endangered Species Lists) of Maryland Natural Resources Code to: (1) require certain petitions to review the listing or unlisting of endangered or threatened species to contain certain information; (2) require the Secretary of Natural Resources to review and, if warranted, update certain regulations listing endangered or threatened species on or before a certain date; and (3) alter definitions of "fish" and "wildlife" as they relate to endangered and threatened species. Adds provision that, on or before July 1, 2026, and at least every 5 years thereafter, the secretary shall review and, if warranted, update the regulations required under this subsection. Provides that a petition to review the listing or unlisting of endangered or threatened species shall include: (1) A description of the biological distribution of the species in the state; (2) The life needs and habitat requirements of the species; (3) Evidence: (i) Of the species' decline, if the species is an unlisted species; or (ii) That the species is more common than previously believed and documented, if the species is a listed species; (4) All known threats that jeopardize the continued existence of the species; (5) Any other relevant biological and ecological data or other life history information pertinent to the status of the species; (6) Evidence that the species is recognized as a valid species, or infraspecific taxa of regional or national significance; and (7) Adequate documentation that the species occurs naturally and is permanently established in the state. New Definitions: "Fish" means finfish, crustaceans, mollusks, invertebrates, amphibians, and reptiles that spend the majority of their life cycle in water. "Fish" includes any part, egg, offspring, product, or dead body of any fish. "Wildlife" means every living creature, not human, wild by nature, endowed with sensation and power of voluntary motion. "Wildlife" includes: (i) mammals, birds, amphibians, mollusks, invertebrates, crustaceans, and reptiles that spend a majority of their life cycle on land; and (ii) any part, egg, offspring, product, or dead body of any wildlife.

Introduction Date: 2024-02-02

Title

Labor and Employment - Noncompete and Conflict of Interest Clauses - Veterinary and Health Care Professionals

Description

Applying to certain veterinary and health care professionals certain provisions of law stating that certain noncompete and conflict of interest provisions in certain employment contracts are null and void as being against the public policy of the State; and applying the Act retroactively.

Primary Sponsors

J.B. Jennings

Bill Summary: Last edited by Jeff Plummer at Mar 1, 2024, 3:29 PM

Amends Title 3 (Employment Standards and Conditions), Subtitle 7 (Miscellaneous), Section 3-716 (Employers prohibited from requiring noncompete or conflict of interest provision in employment contract, document, or agreement) of MD Labor & Employment Code to apply to certain veterinary and health care professionals certain provisions of law stating that certain noncompete and conflict of interest provisions in certain employment contracts are null and void as being against the public policy. Provides that the noncompete and conflict of interest provisions of this section will now apply to employment in a position for which the employee is required to be licensed: (1) Under the health occupations article; or (2) As a veterinary practitioner or veterinary technician under Title 2, Bbtitle 3 of the Agriculture Article.

Introduction Date: 2024-02-20

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